# VOICE

FOR CHILDREN WHO ARE DEAF AND HARD OF HEARING

# Annual Report

November 2023

Dear VOICE Supporters,

As we reflect on the incredible journey of the past year, I am thrilled to share the many achievements and milestones that have marked our 2023 journey at VOICE. This year has been a transformational one, full of growth, innovation, and renewed commitment to our vision: A world where children who are deaf or hard of hearing can achieve their full potential in listening and spoken language, regardless of their preferred communication approach.

First and foremost, I am delighted to announce we appointed Guita Movallali as our Program and Development Manager. With a sterling global reputation for supporting children who are deaf and hard of hearing, Guita brings a wealth of experience and innovation to our organization. Her leadership has been instrumental in shaping our programs and ensuring we can continue to provide the best possible support for our families. Her passion and dedication are truly commendable.

A significant change that underscores our commitment to the principles of inclusivity was the decision to change our name. We are now known as "VOICE for Children Who Are Deaf and Hard of Hearing".

This name change reflects our dedication to putting "people first" and emphasizing the individuality and diversity within the communities we serve.

Moreover, our vision and mission have been updated to be more inclusive and reflect our evolving understanding of the needs of children with hearing loss. These changes will guide our future endeavors and ensure that we continue to be at the forefront of advocacy and support for children and their families

In 2023, we embarked on an exciting journey by launching family and teen mentorship pilot programs. These initiatives have brought together children, teens, and their families to provide guidance, support, and a sense of belonging. The positive impact of these programs has already been felt by many, and we look forward to expanding them in the coming years.

Last but not least, we are thrilled to announce that VOICE organized its first in-person conference since before the COVID-19 pandemic in October 2023. This event provided an invaluable platform for sharing knowledge, fostering connections, and discussing the latest advances in the field. The conference's success was a testament to our resilience and determination in the face of unprecedented challenges.

None of these achievements would have been possible without the unwavering support of our dedicated volunteers, staff, and supporters. Your commitment and passion drive our organization forward, making a tangible difference in the lives of children who are deaf and hard of hearing. Having said that, we can always do more when our step up to take on the difficult work of organizing and managing initiatives close to their hearts.

As we look to the future, we are inspired by the possibilities that lie ahead. With your continued support, VOICE will persist in its mission of empowerment, support education and advocacy. Thank you for being part of our journey in 2023. Together, we can continue to make a lasting impact on the lives of the children and families we serve.

Warmest regards,

Erin Sproule Chair, Board of Directors

#### What is VOICE?

VOICE for Children who are Deaf and Hard of Hearing was established in the early '60s by dedicated Parents seeking to offer support to families with children facing deaf and hard of hearing challenges. These pioneering parents aimed to ensure their children received an inclusive education alongside their Hearing peers in mainstream schools. Through collective effort, they achieved this goal, fostering a strong sense of community and sharing invaluable information and support.

Families continue to connect through the VOICE network, which has grown into one of the largest parent support organizations for families of children with hearing loss. The organization is overseen by a Board of Directors comprising parents of children with hearing loss and friends of the organization. We invite you to join us and contribute to a brighter future for children who are deaf or hard of hearing and their families.

VOICE has been a leading voice in advocating for inclusive education and support for children who are deaf or hard of hearing.

We continue to engage with government bodies and advisory committees to shape policies that benefit our community.

Public Education and Awareness is one of our goals. We maintain an Auditory-Verbal Therapy network to connect families with services.

VOICE received the 2010 Consumer Advocacy Award from the Canadian Association of Speech-Language Pathologists and Audiologists.





#### **Our Vision**

A world where children who are deaf or hard of hearing can reach their full potential in listening and spoken language, irrespective of their preferred communication approach.

#### **Our Mission**

VOICE is committed to:

- Empowering children who are deaf or hard of hearing and their families through advocacy.
- Creating a supportive community that recognizes and values diverse communication approaches among children who are deaf or hard of hearing, while ensuring access to resources for maximizing their listening and spoken language potential.
- Educating the general public about the potential for children who are deaf or hard of hearing to learn to listen and speak.

#### What We Do

VOICE designs and implements programs and services that revolve around three key areas.

**Advocacy**: Championing the rights and needs of children who are deaf or hard of hearing and their families.

**Family Support**: Providing a strong, supportive community that embraces diverse communication approaches and offers essential resources.

**Public Education**: Promoting awareness and understanding that children who are deaf or hard of hearing can learn to listen and speak.

Membership and Outreach

VOICE offers a free one-year membership for newly diagnosed children with hearing loss. Our membership provides access to educational resources, financial assistance, and special events.



# Our Initiatives in 2023

# Hired a Program & Development Manager.

In response to the growing needs of the organization, VOICE recognized the importance of having a dedicated individual to oversee its programs and development. Guita Movallali, a former board member with a history of initiating successful programs and extensive experience in the field, was invited to join VOICE as the Program and Development Manager. This strategic move aimed to ensure the organization's continued growth and effectiveness in serving its community.

### Revised Mission & Vision

VOICE transformed its mission and vision to foster greater inclusivity. The organization's primary aim was to leave no family with deaf or hard-of-hearing children behind. The revised mission and vision opened its doors to every such family, ensuring they could become VOICE members and access the full range of programs and support, reaffirming the commitment to serving the diverse needs of the community.

# **Changing our Logo**

VOICE embraced a people-first approach by rebranding both its name and logo. Evolving into "VOICE For Children Who Are Deaf And Hard Of Hearing," the organization prioritized people-first language to emphasize the dignity and identity of individuals. This change was a significant step towards ensuring that the organization's name and logo were more representative of its values and its commitment to placing individuals at the forefront of its mission.



FOR CHILDREN WHO ARE DEAF AND HARD OF HEARING

# **Updated website**



VOICE undertook a comprehensive website update, enhancing its online presence with valuable additions. The newly revamped website now features a range of user-friendly sections that provide crucial resources and information for families. Additionally, an array of helpful links and content has been integrated, empowering families with children who are deaf and hard of hearing with readily accessible information to better support their unique needs. This website update aligns with VOICE's commitment to providing comprehensive support to its community.

# Donation page & and the Canada Helps page

In our commitment to strengthening VOICE's capacity to serve our community, we've improved our donation channels for a more userfriendly experience. VOICE's website donation page and Canada Helps are now more accessible. We've also reached out to past donors, expressing our appreciation and encouraging continued support for children who are deaf and hard of hearing and their families. These updates align with our commitment to facilitating contributions and making a lasting impact.

### Revised Brochures

We've refreshed our brochure to provide clearer information about our programs and services, ensuring that families with children who are deaf and hard of hearing can easily access the support and resources they need.



#### What We Embrace

VOICE recognizes and values the diverse communication needs, preferences and cultures of children who are deaf or hard of hearing and their families. VOICE welcomes ALL families and professionals who wish to help their children and teenagers who are deaf and hard of hearing reach their highest listening and/or spoken communication potential with hearing technology, regardless of the mode of communication being used.

#### **Keys to Success**

- Early Diagnosis of Hearing Loss
- Early and Consistent Use of Hearing Technology Consistent Audiologic Management
- Early and Consistent Family-Centred Intervention
- . Education and Training for Families
- Family-to-Family Support
- . Child/Teen-to-Child/Teen Sunnort Access to Allied Health Professionals
- **Access to Community Resources**
- . Access to Education With Appropriate Support

Every child who is deaf or hard of hearing has unique hearing, communication, and self-identify needs. VOICE can assist families in building a team of professionals and mentors to meet these needs. VOICE celebrates strong partnerships that encourage children and teenagers who are deaf and hard of hearing to say, "Yes! We Can!

#### Membership Benefits

By becoming a VOICE member, you will play a part in ensuring that VOICE programs will continue in the years to come.

Members can access special discounts and members-only events that provide cutting-edge information and connecti to parents and professionals worldwide.

#### **About Us**

VOICE was founded in 1964 by families and caregivers of children who are DHH looking to support other families with children who are DHH. These families chose to help their children learn to listen and speak with hearing technology and an early intervention called Auditory-Verbal Therapy. Through VOICE, these families and caregivers successfully advocated for their children to be educated alongside their peers in mainstream schools, with hearing assistive technology, itinerant teachers of the deaf, and other itinerant support services.

Today, VOICE is the largest family-led support organization for families of children who are DHH in Canada



#### VOICE for Children who are

Deaf and Hard of Hearing

478 Dundas St. West, P.O Box 30045 Oakville, Ontario, Canada L6H 6Y3 Email: admin@voicefordeafkids.com www.voicefordeafkids.com





voice4deafkids



Charity #123609364 RR 0001







#### What We Know

Following the diagnosis of a child's hearing loss, parents choose which mode of communication (e.g. Listening and Spoken Language, American Sign Language, Total Communication (TC), Bilingual-Bilcultural (Bi-Bi), Cued Speech, etc.) they wish to help their child learn and use. Parents make these decisions after considering their family's needs and desired outcomes.

VOICE is an organization comprised of professionals and parents who can provide information, resources, guidance, support and networking opportunities for families who have chosen to help their children who are deaf and hard of hearing (DHH) learn to use listening and spoken language as their primary mode of communication, using an auditory-based family-centred early intervention such as:

Auditory-Verbal Therapy (AVT) (0-6.11 yrs): Practitioners coach and guide parents/families of infants and children who are DHH in the use of strategies and conditions that can be used during the family's daily routines to promote the development of skills in audition, speech, language, cognition and communication. Practitioners who provide AVT have received intensive training in the practice and principles of LSLS Auditory-Verbal Therapy/Auditory-Verbal Education.

Auditory Skills Training (AST) (6.11 yrs +): Practitioners coach and guide parents/families of older children, teenagers, and adults who are DHH who require continued intervention after AVT and/or who have received new hearing technology (e.g. cochlear implant(s), hearing aid(s)) and want to maximize their newly acquired listening and/or spoken communication potential.

VOICE has access to a network of professionals, educators, and organizations that can provide a variety of auditory-based family centred interventions for children and teenagers with all degrees and types of hearing disorders, such as conductive/mixed/sensorineural hearing loss, auditory neuropathy spectrum disorder and/or auditory processing disorder.

We see hope and abundant life opportunities for children who are deaf and hard of hearing

#### What We Do

VOICE endeavours to help families and professionals navigate through the journey of helping children who are deaf and hard of hearing (DHH) reach their highest listening, spoken communication, academic, social and life potential.

VOICE develops and implements programs and services encompassing five principal areas: family support; information; resources; advocacy, and public education.

#### Family Support

Parent-to-parent (family-to-family) and teen-to-teen support is a critical component of intervention for children and teenagers with any degree and type of hearing loss. VOICE connects families for parent/ teen/mentor expertise and support that makes a difference.

#### Information

VOICE provides support, information, resources, and guidance to parents and professionals who wish to help children and teenagers who are deaf and hard of hearing reach their highest listening, spoken communication, a

#### Resources

VOICE has access to a network of allied health professionals and educators who can help infants, children, and teenagers with unique strengths and challenges attain their maximum potential in listening, spoken communication, academics, and life skills.

#### Advocacy

VOICE works with public policy leaders and school boards to improve access to diagnostic, intervention, education, support, and accessibility services that children with any degree and type of hearing loss need and deserve, no matter their age.

#### Public Education

VOICE is proud to work with members, organizations, schools, and corporations to increase community awareness of hearing loss/difficulties and hearing wellness.



#### **Events & Programs**



#### VOICE Camp

VOICE holds a weekend camp for families of children who are DHH during the Summer. These camps provide family-to-family support and information on strategies and conditions that facilitate listening, talking, thinking, social and self-advocacy skills

#### Annual VOICE Conference

VOICE holds annual in-person conferences for parents and professionals to share state-of-the-art information on ways to promote successful outcomes in children who are DHH. These conferences provide essential networking opportunities for parents, children, teenagers and professionals.

#### Family Mentorship

VOICE pairs a new family with an experienced family for mentorship that powers listening, spoken language, academic, and life potential in children who are DHH. Families have the opportunity to support one another during different stages of the listening and spoken language journey.

#### Teen Mentorship

VOICE pairs small groups of like-aged teenagers who are DHH with young adults who are DHH to build friendships that inspire and awaken dreams. Social events throughout the year help teenagers learn the skills it takes to succeed in social, academic, and occupational settings.

#### SEAC SEAT for Listening and Spoken Language

VOICE has representatives on Special Education Advisory Committees (SEACs) in school boards throughout the province to ensure students who are DHH get the support they need in school. VOICE aims to support educators and students so that learning opportunities are easy to hear, learn, read, and write.

#### Dress Loud Day

The annual Dress Loud Day encourages children who are DHH to spread awareness about hearing loss and wellness with peers, corporations and post-secondary institutions,

#### Advocacy Events

VOICE meets with public policymakers to set standards that improve outcomes and access.

#### Early Years Program

VOICE provides various events and programs that empower parents of children who are DHH (0-6 years old) by giving them knowledge and support that promotes successful listening and spoken communication development. VOICE is proud to support the Parent-Child Mother Goose Program, where children who are DHH learn to listen and use spoken language through songs, nursery rhymes and parent education.

# Recruited three new board members

We bolstered our board by recruiting new members through a rigorous job posting and interview process, ensuring a diverse and dedicated team to lead our organization forward.



# Prepared a Strategic Plan for 2024-2026.



We meticulously prepared a strategic plan for 2024-2026, outlining our mission, objectives, and strategies to continue serving children who are deaf and hard of hearing and their families effectively.

Our comprehensive strategic plan for 2024-2026 was developed with invaluable insights and long-term goals to better serve families with children who are deaf and hard of hearing. We collaborated with numerous national and international professionals to gather a wealth of ideas, ensuring our strategy is both informed and forward-thinking.

# Made connections with several professionals

We proactively engaged with numerous professionals to tap into their expertise and gain valuable insights on enhancing our organization. Their input and suggestions have been instrumental in our ongoing efforts to improve and better serve our community.

We especially thank the great help and advice of:

- -Mila de Melo
- -sheila Moodie
- -Connie Mayer
- -Paula Pittman

# Made connections with other organizations

In our commitment to expanding our reach and impact, we established valuable connections with other like-minded organizations. These partnerships have opened doors to collaboration and resource-sharing, strengthening our ability to support families with children who are deaf and hard of hearing. These include:

- -CHS
- -Bob Rumball
- -Surrey Place
- -IHP Ontario
- -CHHA
- -Silent Voice Canada
- -School Boards
- -Some Universities and Colleges

### **Connecting with CHHA**

VOICE took significant strides in strengthening its connections within the community, particularly with the Canadian Hard of Hearing Association (CHHA).

Over the past year, we initiated several fruitful meetings with the CHHA executive director, the Young Adults Network (YAN), as well as some of their board members, their grant writers, and staff.

These discussions revolved around potential collaborations, such as shared grant applications, the development of a mentorship program, our participation in their annual conference, and opportunities for volunteers to engage in meaningful work together.

These interactions with CHHA underscore our commitment to fostering valuable partnerships that benefit both our organization and the broader community of children who are deaf and hard of hearing and their families.

# Presenting at the CHHA Annual Conferencet

Generously supported by





Join the CHHA National 2023 Conference devoted to

# Strengthening Community

Connect | Share | Rebuild

June 1, 2023 | 12-5 PM EST

June 2, 2023 | 12-5 PM EST

Virtual | www.chhaconference.ca



VOICE for Children Who are Deaf and Hard of Hearing — Past, Present and Future



# Connecting with York University

VOICE established a meaningful connection with Connie Mayer, Professor, and Academic Coordinator of the Deaf and Hard of Hearing Program at York University.

This collaboration opened the door to a range of exciting possibilities, including potential joint projects and grant applications.

Additionally, we are planning to introduce our organization to teachers working with the deaf and hard of hearing, enriching our network.

Furthermore, consulting with these experts provided valuable insights that are instrumental in enhancing our programs and support for the children and families we serve.

# Several grant applications

VOICE took a significant step forward in its journey by actively pursuing grant opportunities after several years without grant funding.

These applications signify our determination to secure the necessary resources for our programs, with a particular focus on our cherished Summer Camp.

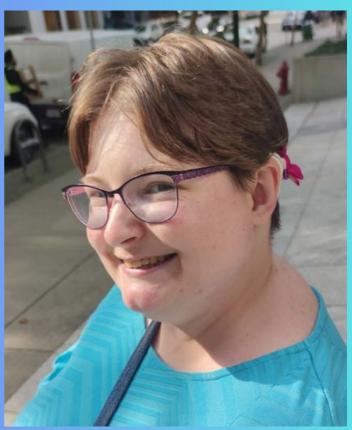
We understand the immense impact these grants could have, not only on our organization but, more importantly, on the families we serve.

These efforts reflect our unwavering dedication to improving the lives of children who are deaf and hard of hearing and their families, and we eagerly await the outcomes of these applications, hoping to bring further support to our beloved Summer Camp.

# The Young Inspiring Deaf Adults Group

A new initiative aimed at empowering and connecting young adults who are deaf or hard of hearing. This provides a supportive community where these individuals can share experiences, build self-advocacy skills, and work towards their goals, fostering personal growth and a strong sense of identity.









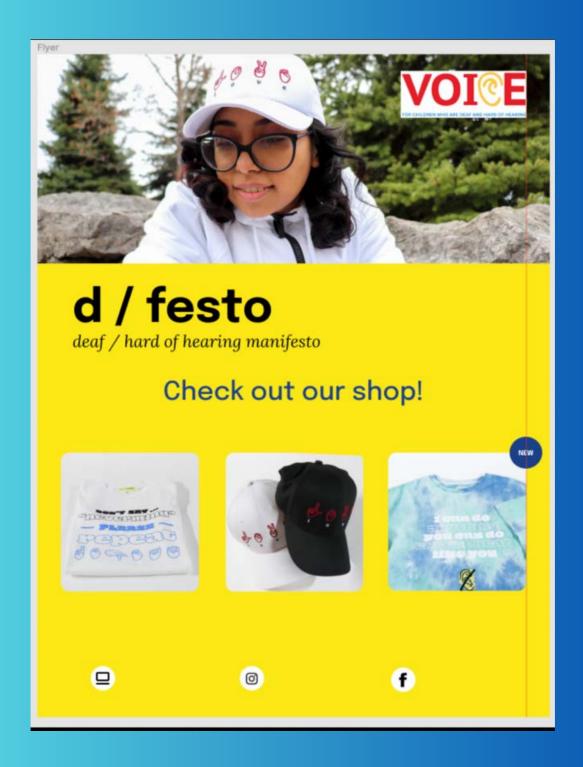








# Dfesto



### **VOICE** Conference 2023

The VOICE Conference 2023 marked an important milestone for us as it was our first in-person conference dedicated to children who are deaf and hard of hearing since before the COVID pandemic. Our wonderful speakers with different expertise significantly enhanced the quality of our conference, leaving a lasting impact on all the parents, professionals, and volunteers who attended. The diverse range of topics and discussions, thanks to the esteemed speakers and panelists, contributed to the comprehensive and enriching experience that our attendees received.







FOR CHILDREN WHO ARE DEAF AND HARD OF HEARING

### 2023 VOICE Conference

Together, We Can!

October 13-14, 2023

Over the last decade, groundbreaking discoveries have been made about optimal learning practices for infants, children, and teenagers, as well as impressive technological advances that have improved access to hearing, communication, information, and education. These advances have revolutionized how we can intervene, making spoken language more accessible and easier to hear, learn, say, read, and write. In other words, intervention and care for families and their children who are deaf and hard of hearing look different now than they did ten years ago.

Join VOICE at the upcoming two-day conference, where renowned allied health professionals will share cutting-edge information on how to help young individuals with unique strengths and challenges attain their maximum potential in listening, spoken communication, academics, and life skills. We now have access to confident and strong partnerships that encourage children and teenagers who are deaf and hard of hearing to say, "Yes! We Can!" And we want to share these partnerships with you!

Come and see how you can take advantage of powerful partnerships that raise children who are deaf and hard of hearing to become Superheroes Who Can!

#### Location:

Sheridan College Conference Center 1400 Trafalgar Road, Oakville, Ontario L6H 6W4

#### Time:

8:30 am to 5:00 pm EST CEUs: Up to 7 hours per day



# Together, WE CAN!

#### Learner Outcomes:

After this conference, the participants will be able to:

- Discuss how technology has changed to help children who are deaf and hard of hearing to hear spoken language and MUSIC better than ever before
- Explain the benefits of music exposure and lessons on developing listening, spoken communication, and academic/life potential.
- Identify when children are at risk for other communication disorders that may or may not be related to hearing loss.
- Incorporate the use of yoga and mindfulness exercises into intervention and daily routines to maximize development.
- Provide an introduction to updates in the management of tinnitus, auditory neuropathy spectrum disorder, auditory processing disorders, and vestibular challenges for children who are deaf and hard of hearing.
- Identify tips that support children of abilities, especially those who may be neuro-diverse.
- Describe what listening and spoken language intervention looks like with children whose primary mode of communication is sign language.

AND MORE!



### **Speakers**

Marshall Chasin, AUD

Julie Sparkes-McDiarmid, SLP

Jehan Shehata, SLP

Karen MacIver-Lux, AUD

> Lalsa Perepa, AUD

> > **Parents**

Teens

Children





































# Initiated an Cochlear Implant advocacy Campaign

Help us increase cochlear implant and hearing aid coverage for Children in Ontario:

https://www.change.org/Increase-Ontario-Cochlear-Implant-Coverage







A passionate mother of two children with profound hearing loss has initiated a campaign to advocate for improved coverage of cochlear implant devices in Ontario. Ontario currently provides incomplete coverage for these essential devices, with a cap of \$5,444 per replacement, leaving families responsible for a substantial portion of the cost. This financial burden places undue stress on families, forcing them to cover expenses from their own pockets. The campaign aims to raise awareness and pressure the government to enhance the Assisted Devices Program, ensuring that all children, regardless of their background, have equal access to hearing technology. The mother's efforts have garnered media attention, further highlighting the urgency of this issue and the need for change in Ontario's policies.

# Initiated the Teen/Young Deaf Adult Mentorship Program

VOICE has launched a pilot Teen/Young Deaf Adult Mentorship Program to empower young individuals with hearing loss and provide them with valuable guidance. This initiative offers a platform for teens and young adults to connect with mentors who can share their experiences, insights, and strategies for success. Through this program, VOICE aims to foster selfconfidence, self-advocacy, and a sense of community among the younger members, ensuring that they have the support and resources needed to thrive in their journey of living with hearing loss.



## VOICE

FOR DEAF AND HARD OF HEARING CHILDREN

# Family mentorship program







Young Deaf/Hardof-hearing Volunteers Needed:

Admin@voicefordeafkids.com

#### Initiated several new committees:



Early Years Committee



Social Media Committee

In 2023, VOICE initiated several new committees to further its mission of supporting families with children who are deaf and hard of hearing. These committees include:

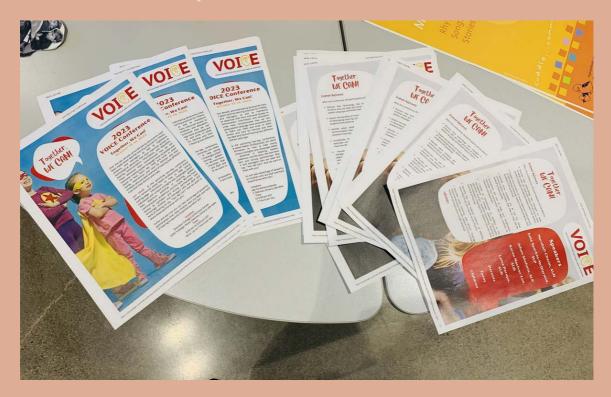
- Research & Fundraising committee, responsible for seeking financial support and exploring growth opportunities.
- -Dress Loud Day committee, aimed at raising awareness and funds for the organization; the VOICE Conference committee, which will focus on organizing insightful events.
- Early Years committee, providing resources and support for families with young children.
- -Social Media committee, dedicated to expanding VOICE's online presence and outreach. These committees represent an exciting expansion of VOICE's efforts to enhance the lives of those it serves.

## Participated in International Hearing Day, March 3rd.

In observance of International Hearing
Day on March 3rd, an initiative by the
World Health Organization (WHO),
VOICE actively participated to promote
early intervention and hearing health.
Leveraging its social media channels,
VOICE disseminated crucial information
and resources to support individuals with
hearing loss and raise awareness about
the significance of early intervention.



#### Participated in UTS event



VOICE proudly participated in the UTS
Volunteer Fair, an event designed to connect
organizations with potential volunteers. Our
representatives, Emily and Guita, attended
this event on behalf of VOICE. The fair
provided an excellent opportunity to engage
with students and share information about
our organization. We greatly appreciate the
warm welcome and interaction with the UTS
community.







#### Participated in DDSB School Board event



VOICE had the privilege of participating in the Durham District School Board's Community Agency Networking Fair, held on August 21, 2023, at Pickering High School in Ajax. This event brought together school leaders and system managers, offering an opportunity for VOICE to showcase its work within the community and engage with attendees. We had a dedicated booth at the fair, where we presented informative flyers and interacted with families and educators, emphasizing our commitment to better meet the needs of students and their families. Thank you for having us at this fruitful networking event.

#### **Dress Loud Day**

Your VOICE successfully organized Dress Loud Day 2023, a dynamic awareness campaign highlighting the challenges faced by individuals with hearing loss.

This initiative was conducted both virtually on our social media platforms and in person at UTS. Through captivating activities, we provided students with real-life insights into the experiences of those with hearing loss and promoted effective communication strategies when interacting with the deaf community. The event garnered attention, encouraged empathy, and fostered a greater understanding of the hearing-impaired



#### Support and Awareness

Celebrate Dress Loud Day ANY day in May! We want to know what loud looks like to you! Be sure to snap a picture wearing your most colourful and LOUD outfits and tag us on social media at @voice4deafkids -everyone who participates and tags us in a photo will be eligible to enter a draw for fun and exciting prizes. We need your help in showing the world how wonderfully loud life can be...even for kids who are deaf and hard of hearing!



#### We have EDUCATION Resources!

With the help of various Ontario Certified Teachers and teachers for the deaf, we have compiled helpful resources for educators to share with students and colleagues to help build education around the deaf and heard of hearing community. Resources can be found at https://voicefordeafkids.com/Educational-Resources



VOICE relies on the community's generosity to support families with children who are deaf or hard of hearing. We would appreciate your support no matter the amount! Please donate today at: www.voicefordeafkids.com/donate

Questions? Email admin@voicefordeafkids.com

#### SEAC representing at school boards

## SEAC: Special Education Advisory Committee

TIME TO ADVOCATE! JOIN US!

Become a SEAC Representative for Your Child's School Board!

JOIN OUR SPECIAL EDUCATION ADVISORY COMMITTEE

Open Seats Available! Contact:



Seac@voicefordeafkids.com

#### Social Media/Maketing

In the past year, VOICE's social media presence experienced significant growth, resulting in a substantial increase in our online connections. Our active engagement with families and professionals through social media enabled us to promptly address their inquiries, provide valuable information, and foster a sense of community.

We also had the opportunity to build relationships with other like-minded organizations, facilitating the exchange of ideas and the promotion of family awareness initiatives.

This expanded online reach has allowed us to extend our support to a broader audience, advancing our mission to assist families of children who are deaf and hard of hearing.





@voice4deafkids -

### Support Families through our huge FaceBook Group



#### Our Team

### Program& Development Manager: Guita Movallali

Board of Directors:
Erin Sproule
Rick Barreiro
Karen MacIver-Lux
Jonathan Samson
Leanne Schira
Sunita Doobay
Ana Dikaya

Our Volunteers:
Kristen Kyone
Holly Mirani
Dayna Blustein
Atiye Kheirkhah
Crystal Wright
Laya Shariat
Azi Hashem-Nia
Maryam Karimi

Thank you to Our Supporters



#### FOR CHILDREN WHO ARE DEAF AND HARD OF HEARING

In closing, this year marked significant progress and impactful initiatives, furthering our mission to empower and support families with deaf and hard-of-hearing children. Our commitment to inclusivity and advocacy drives us forward.

The road ahead is filled with potential to create positive change in the lives of these families, and we are grateful for your enduring support.

Thank you for being a part of our journey.

Together, WE CAN

